



**LISA LASER PRODUCTS**  
COMPETENCE IN SURGICAL LASER SINCE 1989

...your skills to health up lives!



## Controller (m/w)

### Ihre Aufgaben

- Erhebung betriebswirtschaftlicher Kennzahlen
- Erstellung periodischer Abschlüsse nach HGB und US-GAAP für die monatliche Darstellung in GuV, Bilanz und Cash Flow
- Aufbereitung und Übermittlung der Zahlen an die Muttergesellschaft/CFO
- Planung und Umsetzung strategischer Maßnahmen
- Prozess- und Schwachstellenanalyse sowie Optimierung
- Kosten – und Kostenmanagement
- Unternehmensplanung und Budgetierung
- Berichtswesen- und Informationsmanagement

### Ihre Qualifikation:

- Betriebswirtschaftliches Studium im Bereich Finanzen/Controlling
- Mind. 3 Jahre Berufserfahrung als Controller
- Kenntnisse im ERP-System (NetSuite, MS Dynamics Epicor, SAP, Oracle, JD Edwards)
- Analytische Fähigkeiten, hohe Zahlenaffinität
- Selbständige und strukturierte Arbeitsweise
- Gründliches Verständnis des Deutschen Handelsgesetzbuches
- Fließendes Englisch in Wort und Schrift

### Unser Angebot

Sie möchten in einem stark wachsenden internationalen Unternehmen, bei flachen Hierarchien, flexiblen Arbeitszeiten und 30 Tagen Urlaub Ihren persönlichen Footprint hinterlassen und bei der Erreichung von ambitionierten Unternehmenszielen mitwirken?

### STELLENINFORMATION

Anstellungsart:

Vollzeit

Starttermin:

Ab sofort

Standort:

Katlenburg-Lindau  
(bei Göttingen)

### KONTAKTDETAILS

Ansprechpartner:

Frau Papadimitriou

Email:

EPapadimitriou@lisalaser.de

### ZUM UNTERNEHMEN

[www.lisalaser.de](http://www.lisalaser.de)

➔ **Dann bewerben Sie sich jetzt!**

# Lisa Laser Products GmbH

## Controller Position Description

**Reports to:** Parent Company Chief Financial Officer

**Department:** Finance

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### **Job Description:**

The Controller is responsible for all traditional controller functions including general accounting (accounts receivable, accounts payable and fixed assets), cost accounting, internal and external financial reporting, tax compliance, development and implementation of accounting policies & procedures, and ensuring compliance with German Commercial Code / General Accepted Accounting Principles (GAAP) and other relevant regulations. The Controller is also responsible for developing a strong internal control environment and is expected to be self-sufficient in performing the duties of the job and comfortable with the Company's hands on, fast-paced "get it done" environment.

### **Essential Duties and Responsibilities include:**

#### **Accounting:**

- Organize and manage all accounting and controller functions of the Company, prepare for continued expansion while developing the systems and processes required to meet a variety of complex reporting requirements.
- Establish effective financial analysis techniques and disciplines through the development and maintenance of comprehensive monthly and quarterly reporting tools/packages, including timely and insightful written analysis of actual performance relative to prior performance, budget and forecast.
- Prepare and distribute timely and accurate financial and operational reports which evaluate performance against operating objectives and provide a timely and insightful basis to enable operating management to make tactical and strategic business decisions.
- Oversee the preparation and distribution of all internal and external financial reports.
- Assure compliance with accounting standards and statutory requirements (German GAAP) through the maintenance of well-organized and structured accounts and records, the establishment of comprehensive financial policies and procedures, and through the development of internal controls.
- Establish and maintain financial records systems in accordance with generally accepted auditing standards and accounting principles.
- Prepare for and manage the annual audit process with the Company's outside audit firm.
- Develop efficient internal financial controls and business processes while creating and maintaining a cost-conscious environment.
- Establish and maintain strong working relationships with Company and Parent Company senior operating executives and identify and develop solutions to a full-range of business problems. This includes taking a proactive approach with the Company's General Manager and the Parent Company's CFO regarding compliance issues and the financial condition and performance of the Company.
- As the Company expands, hire, train, develop and motivate a highly competent and technically skilled financial staff.
- Lead in developing, implementing and monitoring compliance with internal accounting controls and Company and Parent Company policies and procedures, maintain a system of controls over accounting transactions, identify areas of internal control weaknesses, and assist in addressing such weaknesses through new and/or improved documented policies or procedures.
- In conjunction with the annual budget, develop product cost standards and identify cost savings opportunities and at-risk elements of the budget.
- Keep current on technical accounting developments / pronouncements that pertain to the Company's business and financial statements and, as necessary, research and opine on technical accounting issues.

#### **Accounting System:**

- Lead the effort in modifying and leveraging the Company's existing accounting system and prepare for and participate in transitioning to the Parent Company's NetSuite ERP system.

**Tax:**

- Work with both internal and external constituents to ensure the accuracy and timeliness of all tax filings as well as compliance with all tax guidelines and requirements.

The above listing represents the general duties considered essential functions of the job and is not to be considered a detailed description of all the work requirements that may be inherent in the position.

**Candidates should have:**

- A minimum of three years of hands-on experience as a controller, assistant controller or divisional controller in a progressive manufacturing environment.
- Proficiency in accounting software systems such as Sage and Quickbooks, or leading ERP system such as NetSuite, MS Dynamics, Epicor, SAP, Oracle, or JD Edwards.
- A thorough understanding of German Commercial Code / Generally Accepted Accounting Principles (GAAP).
- A solid base of financial, accounting and tax experience with hands-on expertise in developing policies & procedures, controls and business processes.
- A track record of success in managing and developing subordinates, as well as the ability to work in a collaborative, team-oriented, fast-paced environment.
- A hands-on orientation with excellent analytical, problem-solving, excellent oral and written communications and interpersonal skills.
- Fluency in English.
- A solid understanding of manufacturing costing and standard cost systems.
- Superior analytical and strategic planning capabilities, coupled with a thorough grasp of finance and accounting.
- An open and straightforward operating style; someone with a natural and effective proactive consultative approach who will gain the trust and respect of employees at all levels.
- High personal integrity, a comfortable interpersonal demeanor, and the ability to respond well to pressure situations.
- The ability to foster close working relationships with the senior management team and operating managers to encourage a strong spirit of team play while demonstrating a propensity for “best practices”.

**Candidates should be:**

- A high energy, enthusiastic self-starter, who possesses leadership skills and sound, mature business judgment and is capable of functioning in a fast-paced environment.
- An analytical individual, who has a strong detail orientation, yet has the ability to look at the big picture when making recommendations.
- Comfortable working in a small environment where it is essential to be very hands-on, action-oriented and resourceful in working with limited support staff.
- Flexible as priorities can change quickly and reaction time is essential.
- An open-minded, strong listener able to discern issues from collected information and draft logical, understandable, and consistent strategies.
- A flexible thinker with the ability to shift gears and be a strategic thinker and a tactical “doer” as needed.
- A cost-conscious manager with prior success in using resources in cost effective ways.

**Education Prerequisites:****Required**

- An undergraduate / university degree in accounting

**Preferred**

- CPA and/or CMA credentials are a plus

**Compensation:** Compensation will be commensurate with background and experience and will include a base salary and a competitive benefits program.